

POLICY FOR ASSESSING APPLICATIONS



made pursuant to the provisions of the **Residential Tenancies Act, 2006**, S.O. 2006, c.17 (the “R.T.A.”) and the **Human Rights Code**, R.S.O. 1990, c. H.19 (the “Code”)

This Policy for Assessing Applications is © Federation of Rental-Housing Providers of Ontario, 2012

We at Elliot Lake Retirement Living (hereinafter the “Landlord”) are committed to creating and maintaining an environment that is inclusive, diverse and free of discrimination and harassment. We are also committed to providing accommodation for needs related to the grounds set out in the *Human Rights Code* (“Code”), unless to do so would cause undue hardship, as defined by the *Code* and the Ontario Human Rights Commission’s *Policy on Disability and the Duty to Accommodate*.

Every Prospective Tenant has the right to equal treatment with respect to the assessment of their application by the Landlord, without discrimination based on one or more of the Prohibited Grounds. The Prohibited Grounds include race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, age, marital status, family status, sex and sexual orientation, disability, or the receipt of public assistance.

The Landlord will not discriminate against a sixteen or seventeen year old person who has withdrawn from parental control with respect to occupancy of and contracting for accommodation because the person is less than eighteen years old.

The Landlord may request credit references, rental history information, and authorization to conduct credit checks from Prospective Tenants. Further, where a Landlord requests the above information (credit reference, rental history, authorization for credit check), the Landlord may request income information from Prospective Tenants. If a Landlord requests credit references, rental history, authorization to conduct credit checks, but only receives income information from the Prospective Tenant, the Landlord may consider the income information alone. The Landlord shall consider the income information together with other information requested and provided by a Prospective Tenant.